

A Corporate & Employee Commitment

Our Safety Program revolves around planning, communicating, observing, and looking for ways to continually improve. This program is the foundation for safe work practices, and includes:

- •OSHA 30-Hour Training for field and shop supervisors
- Daily discussion of work tasks to establish safe work practices through the use of W. Soule Pre-Task Planning Cards.
- Employees are empowered to stop work and notify a supervisor if they feel something is unsafe.
- Project Inspection Reports providing leading analytic information enabling the Safety Department to tailor training based on trending data.
- •Shop Safety Committees focusing on teamwork and empowering employees to make a difference
- •Weekly "Toolbox Talks" specific to our industry
- Employees have completed regulatory required safety trainings for confined space, fork lift, aerial lift, etc.

Year	Work Hours	Lost Time Incidents	Recordable Incidents	Lost Time Incident Rate	Total Recordable Incident Rate	EMR
2017	821,086	2	5	0.49	1.71	0.70
2016	855,207	1	8	0.23	2.10	0.69
2015	856,884	4	7	0.93	2.57	0.80
2014	799,714	2	4	0.50	1.50	0.73
2013	683,957	2	6	0.58	2.63	0.77

Qualified Through

- Avetta
- Browz
- ISNetworld
- MICCS

